

Equal Opportunity

Date of issue: August 2021
Page 1:1

Veris is committed to maintaining a professional standard of conduct in all our business practises and ensuring that all personnel are treated in a fair and equitable manner.

Grounds for unlawful discrimination and harassment include:

- Age
- Family
- Responsibility
- Gender
- Gender History
- Impairment
- Marital Status
- Political Convictions
- Pregnancy
- Race
- Religious Convictions
- Sexual Orientation
- Spent Convictions

Veris complies with relevant equal opportunity and discrimination legislation including all state and federal acts and regulations. To that extent, all employees, contractors, suppliers and the general public will be treated equally and are assured that management will not tolerate people being subjected to any form of workplace harassment or discrimination.

Veris are also committed to providing a pleasant working environment for all employees and encouraging good working relationships between employees and contractors.

The Chief Executive Officer of Veris Australia is accountable for ensuring that this Policy is implemented and that its effectiveness is reviewed annually.

All Veris personnel and contractors are responsible for applying this Equal Opportunity Policy.



Michael Shirley
Chief Executive Officer